

**WEST LINCOLN-BROADWELL ELEMENTARY SCHOOL DISTRICT #92**

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### **Erin's Law**

*Erin's Law, House Bill 6193 was signed by Governor Pat Quinn on January 24, 2013. This law requires schools to implement an age-appropriate sexual assault and abuse awareness and prevention curriculum for grades pre-K through 12. (Handbook p. 45)*

Erin's Law was enacted and amended to require school districts to deliver an age-appropriate and evidence-informed curriculum for students addressing sexual abuse in grades Pre-K through 12. This includes the definition of sexual abuse, resources for students on how to report, abuse warning signs for parents, and training for all school personnel.

The curriculum is delivered by professional organizations, licensed professionals and/or those adequately trained for this type of curriculum.

For more information and background information on Erin's Law, please visit:

[The Key Components of Erin's Law - ErinsLawIllinois.ORG](http://ErinsLawIllinois.ORG)

### **Faith's Law**

**The law addresses the prevention of sexual misconduct in schools.**

Definition of Sexual Misconduct:

Under 105 ILCS 5/22-85.5, sexual misconduct is defined as:

*An act, including, but not limited to, any verbal, written, or electronic communication or physical activity by an employee or agent of the school district, charter school, or nonpublic school with direct contact with a student that is directed toward or with a student to establish a romantic or sexual relationship with the student. Such an act includes, but is not limited to, any of the following:*

- 1. A sexual or romantic invitation.*
- 2. Dating or solicitating a date.*
- 3. Engaging in sexualized or romantic dialog.*
- 4. Making sexually suggestive comments that are directed toward or with a student.*
- 5. Self-disclosure or physical exposure of a sexual, romantic, or erotic nature.*
- 6. A sexual, indecent, romantic, or erotic contact with the student.*

**Prevention Requirements:**

Employee Code of Professional Conduct- Board Policy 5:120 (also available online at [www.wlb92.org](http://www.wlb92.org) and by accessing the Handbook also on the website).

Educator Training- Board Policy 5:100 (also available online at [www.wlb92.org](http://www.wlb92.org) and by accessing the Handbook also on the website).

Abused and Neglected Child Reporting (Mandated Reporting)- Board Policy 5:90 (also available online at [www.wlb92.org](http://www.wlb92.org) and by accessing the Handbook also on the website).

ISBE Resource Guide- will be available on [www.isbe.org](http://www.isbe.org) by July 1, 2023. This guide will include guidance on about sexual response and prevention. This will also be available at [www.wlb92.org](http://www.wlb92.org) and will notify parents when available.

**Faith's Law Trailer Bill- Additional Requirements*****Additional requirements related to hiring and reporting practices. Goes into effect July 1, 2023***

1. School superintendents must notify, in writing, the State Superintendent and regional superintendent of any acts of sexual misconduct (Section 22-85.5). The State Superintendent has the authority to revoke or suspend an individual's license for up to five years for sexual misconduct.
2. Written notice will be given to parents/guardians (unless student is 18 years of age or older or emancipated) with information about a school employee, agent, or contractor that is alleged to have engaged in sexual misconduct along with formal action that has been taken following an investigation. This notice cannot conflict with a student's IEP or 504 Plan.
3. School districts will not take specific steps to conduct employee history reviews prior to employment. An ISBE created template will be used for all new employees. This information is not subject to the Freedom of Information Act.
4. Student Support Services Information- Board Policy 7:250 (also available online at [www.wlb92.org](http://www.wlb92.org) and by accessing the Handbook also on the website).

Name of Educator Being Reported: \_\_\_\_\_

District: \_\_\_\_\_

School: \_\_\_\_\_

Position: \_\_\_\_\_

Approximate Date(s) of Alleged Incident(s): \_\_\_\_\_

Detailed description of allegations (attach additional sheets as needed):

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Attach any documentation that is relevant.

Witnesses (including contact information):

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Name of Reporter (optional): \_\_\_\_\_ Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Date: \_\_\_\_\_

**Return to WLB Main Office- 2695 Woodlawn Road, Lincoln, IL 62656 ATTN: Heather Baker or Jessica Dare**

**Email: [hbaker@wlb92.org](mailto:hbaker@wlb92.org) or [jdare@wlb92.org](mailto:jdare@wlb92.org)**